

Eastlight Register of Interests 2024/25

Note: Board and Committee terms are currently up to 9 years to allow for smoothing out of retirements following a merger in 2020. The board monitors the effectiveness of this approach annually via succession planning and declares any exceptions to the Code of Governance annually in the Financial Statements.

Declarations of Interest are confirmed at each Board and Committee meeting.

| Name and Role | Date of appointment and retirement | Business or Personal Declared Interest | Mitigations where conflict identified |
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| EASTLIGHT BOARD MEMBERS [including Trainee Board Member] | | | |
| HATTIE LLEWELYN-DAVIES Chair, Board of Directors | Appointed: May 2017 End of Current Term: September 2026 | Two rental properties in North Norfolk District Council Chair of Norwich City Services Ltd Chair of Chair of Essex Partnership University NHS Foundation Trust (EPUT) Non-Executive Director for Adsure Services PLC (owner of TIAA) and minority shareholder Consultant for other Housing Organisations | No current conflicts. To declare if consultancy causes conflict. |
| CHA PATEL Member - Audit and Risk Committee Board Member Member – F&T | Appointed: April 2019 End of Current Term: September 2025 | Board Member of North-East London Integrated Care Board – Non-Executive Member for Audit Secretary Igloo Consultants Ltd | No current conflicts. To declare if a conflict arises to mitigate. |
| CATHERINE TURNER Chair, Customer Influence Committee Board Member Member – DAM | Appointed: May 2022 End of Current Term: September 2025 | Trustee for Colchester Arts Centre Freelance work as a creative producer and writer and as a website and app accessibility tester Trustee of Abberton Rural Training | Tenancy. To declare if a conflict arises to mitigate. |

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| MIKE JOHNSON Chair, Development & Asset Management Committee Board Member Member – F&T | Appointed: September 2020 End of Current Term: September 2026 | Board member at Paradigm Housing Association – Chair, Investment Committee. | No current conflicts. To declare if a conflict arises to mitigate. |
| SIMON JONES Interim Chair, Audit and Risk Committee Chair – F&T Board Member Member – ARC | Appointed: July 2020 End of Current Term: September 2026 | Board member at Paradigm Housing Association - Chair, Treasury Committee Trustee Florence Nightingale Hospice. Trustee St Andrew Church High Wycombe. | No current conflicts. To declare if a conflict arises to mitigate. |
| KAY VOWLES Chair – Governance & People Committee Board Member Member – ARC Interim SID | Appointed: September 2018 End of Current Term: September 2026 | None declared. | No current conflicts. To declare if a conflict arises to mitigate. |
| AMANDEEP KALRA Board Member Member – CIC Member - DAM | Appointed: November 2024 End of Current Term: September 2025 | Company Director Amandeep Kalra Architects Ltd. Chair of Croydon, Hackney, and Kingston Design Review Panels. | No current conflicts. To declare if a conflict arises to mitigate. |
| CHRIS CHESHIRE Board Member Member – G&P Member – DAM | Appointed: September 2024 End of Current Term: September 2027 | Chair Watford Community Housing. Board -Member Newlon Housing. Director and Shareholder of Laker BMS Ltd. Director and shareholder of Safe and Found Ltd. Shareholder Gunnars Cocktails. | No current conflicts. To declare if a conflict arises to mitigate. |
| DAVID RUSSELL Board Member Member - ARC Member - G&P | Appointed: September 2018 End of Current Term: September 2025 | Non-Executive Director at Tower Hamlets Community Housing. Board member, Tower Hamlets Community Housing – Chair, Audit and Risk. | No current conflicts. To declare if a conflict arises to mitigate. |

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| GAIL SHADLOCK Board Member Member – ARC Member – G&P | Appointed: May 2022 End of Current Term: September 2025 | Non-Executive Director, Lincolnshire Community NHS Trust. | No current conflicts. To declare if conflict arises to mitigate. |
| STEVE BENTALL Trainee Board Member Member – CIC Member - G&P | Appointed: May 2022 End of Current Term: May 2025 | None declared. | No current conflicts. To declare if conflict arises to mitigate. |

| EASTLIGHT INDEPENDENT COMMITTEE MEMBERS | | | |
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| ALEX GIPSON Independent Committee Member (F&T) | Appointed: September 2023 End of Current Term: September 2026 | Advisor to Treasury Committee at Bromford Housing. | No current conflicts. To declare if conflict arises to mitigate. |
| CRAIG CLACKETT Independent Committee Member (CIC) | Appointed: May 2022 End of Current Term: May 2025 | None declared. | Tenancy. To declare if a conflict arises to mitigate. |
| CEDRIC SELVADORAI Independent Committee Member (CIC) | Appointed: May 2022 End of Current Term: May 2025 | Company Director EziHomes Ltd [25% shareholder] currently not trading. | Tenancy. To declare if a conflict arises to mitigate. |
| MAGENTA LAVEY Independent Committee Member (CIC) | Appointed: September 2023 End of Current Term: September 2026 | Caring Homes Group in Sudbury Suffolk as a mental health and wellbeing co-ordinator. | Tenancy. To declare if a conflict arises to mitigate. |
| MICHAEL RYAN Independent Committee Member (CIC) | Appointed: September 2023 End of Current Term: September 2026 | None declared. | Tenancy. To declare if a conflict arises to mitigate. |
| PAUL HOCKER Independent Committee Member (CIC and F&T) | Appointed: April 2021 End of Current Term: April 2027 | Essex County Council as part time Mental Health Tutor. | Leaseholder. To declare if a conflict arises to mitigate. |

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| RUNYARARO GARANDE Independent Committee Member (CIC) | Appointed: September 2023 End of Current Term: September 2026 | Essex County Council as a Family Solutions Worker. | Tenancy. To declare if a conflict arises to mitigate. |
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| EASTLIGHT EXECUTIVE MANAGEMENT TEAM and Company Secretary | | | |
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| EMMA PALMER Chief Executive Officer | Appointed: July 2024 | Board Member (and Chair of Customer Services Committee) A2Dominion. | No current conflicts. |
| CHARLOTTE TODD Executive Director Property | Appointed:May 2024 | None declared. | No current conflicts. |
| DAN JONES Executive Director Business Growth, Data & Change | Appointed: July 2024 | None declared. | No current conflicts. |
| DAVID MULLEN Executive Director Finance | Appointed: May 2024 | None declared. | No current conflicts. |
| JOANNA BARRETT Executive Director Strategy, Governance & Assurance | Appointed: May 2024 | Board Member Freebridge Community Housing. | No current conflicts. |
| SHARON AULT Executive Director People & Business Services | Appointed: July 2024 | Mark Ault (nephew by marriage) Braintree Independent Councillor. | No current conflicts. |
| HARRIET RUSHTON Company Secretary | Appointed: November 2024 | Board Member Barking and Dagenham Reside. | No current conflicts. |