

Eastlight Register of Interests 2025/26

Note: Board and Committee terms are currently up to 9 years to allow for smoothing out of retirements following a merger in 2020. The board monitors the effectiveness of this approach annually via succession planning and declares any exceptions to the Code of Governance annually in the Financial Statements.

Declarations of Interest are confirmed at each Board and Committee meeting.

Name and Role	Date of appointment and retirement	Business or Personal Declared Interest	Mitigations where conflict identified
EASTLIGHT BOARD MEMBERS			
HATTIE LLEWELYN-DAVIES Chair, Board of Directors	Appointed: May 2017 End of Current Term: September 2026	Two rental properties in North Norfolk District Council Chair of Norwich City Services Ltd Chair of Essex Partnership University NHS Foundation Trust (EPUT) Non-Executive Director for Adsure Services PLC (owner of TIAA) and minority shareholder Consultant for other housing organisations	No current conflicts. To declare if consultancy causes conflict.
CATHERINE TURNER Chair, Customer Influence Committee Board Member Member – DAM	Appointed: May 2022 End of Current Term: September 2025	Freelance work as a creative producer and writer and as a website and app accessibility tester	Tenancy. To declare if a conflict arises to mitigate.
SIMON JONES Chair - Audit and Risk Committee Board Member	Appointed: July 2020 End of Current Term: September 2026	Board member at Paradigm Housing Association - Chair, Treasury Committee Trustee Florence Nightingale Hospice. Trustee St Andrew Church High Wycombe.	No current conflicts. To declare if a conflict arises to mitigate.

Name and Role	Date of appointment and retirement	Business or Personal Declared Interest	Mitigations where conflict identified
KAY VOWLES Chair – Governance & People Committee Board Member Member – ARC	Appointed: September 2018 End of Current Term: September 2026	None declared.	No current conflicts. To declare if a conflict arises to mitigate.
AMANDEEP KALRA Board Member Member – CIC Member - DAM	Appointed: November 2024 End of Current Term: September 2025	Company Director Amandeep Kalra Architects Ltd. Chair of Croydon, Hackney, and Kingston Design Review Panels.	No current conflicts. To declare if a conflict arises to mitigate.
CHRIS CHESHIRE Board Member Member – G&P Member – DAM	Appointed: September 2024 End of Current Term: September 2027	Chair Watford Community Housing. Board -Member Newlon Housing. Director and Shareholder of Laker BMS Ltd. Director and shareholder of Safe and Found Ltd. Director of i3i Tech Ltd.	No current conflicts. To declare if a conflict arises to mitigate.
GAIL SHADLOCK SID Board Member Member – ARC Member – G&P	Appointed: May 2022 End of Current Term: September 2025	Non-Executive Director, Lincolnshire Community NHS Trust.	No current conflicts. To declare if conflict arises to mitigate.
ARGIRI PAPATHOS Board Member Member – ARC Member – G&P	Appointed: May 2025 End of Current Term: September 2028	Non-Executive Director at the College of Nursing. Board Member at Connex Networks. Consultant at Notting Hill Genesis.	No current conflicts. To declare if conflict arises to mitigate.
DAVID BIGGS Board Member Member - ARC	Appointed: May 2025 End of Current Term: September 2028	Chair of B3 Living until September 2025. Director of D Biggs Associates Ltd.	No current conflicts. To declare if conflict arises to mitigate.

Name and Role	Date of appointment and retirement	Business or Personal Declared Interest	Mitigations where conflict identified
EASTLIGHT INDEPENDENT COMMITTEE MEMBERS			
CRAIG CLACKETT Independent Committee Member (CIC)	Appointed: May 2022 End of Current Term: May 2025	None declared.	Tenancy. To declare if a conflict arises to mitigate.
CEDRIC SELVADORAI Independent Committee Member (CIC)	Appointed: May 2022 End of Current Term: May 2025	Company Director EziHomes Ltd.	Tenancy. To declare if a conflict arises to mitigate.
MAGENTA LAVEY Independent Committee Member (CIC)	Appointed: September 2023 End of Current Term: September 2026	Caring Homes Group in Sudbury Suffolk as a mental health and wellbeing co-ordinator.	Tenancy. To declare if a conflict arises to mitigate.
MICHAEL RYAN Independent Committee Member (CIC)	Appointed: September 2023 End of Current Term: September 2026	None declared.	Tenancy. To declare if a conflict arises to mitigate.
PAUL HOCKER Independent Committee Member (CIC and F&T)	Appointed: April 2021 End of Current Term: April 2027	Essex County Council as part time Mental Health Tutor.	Leaseholder. To declare if a conflict arises to mitigate.
RUNYARARO GARANDE Independent Committee Member (CIC)	Appointed: September 2023 End of Current Term: September 2026	Essex County Council as a Family Solutions Worker.	Tenancy. To declare if a conflict arises to mitigate.
STEVE BENTALL Member – CIC	Appointed: May 2022 End of Current Term: May 2026	None declared	No current conflicts. Member will declare if conflict arises to mitigate.

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EASTLIGHT EXECUTIVE MANAGEMENT TEAM and COMPANY SECRETARY			
EMMA PALMER Chief Executive	Appointed: September 2018	Board Member (and Chair of Customer Services Committee) A2Dominion. Executive Board Member Eastlight	No current conflicts.
CHARLOTTE TODD Executive Director Property	Appointed: May 2024	None declared.	No current conflicts.
DAN JONES Executive Director Business Growth, Data & Change	Appointed: September 2020	None declared.	No current conflicts.
DAVID MULLEN Executive Director Finance	Appointed: May 2024	None declared.	No current conflicts.
JOANNA BARRETT Executive Director Strategy, Governance & Assurance	Appointed: May 2024	Board Member Freebridge Community Housing.	No current conflicts.
SHARON AULT Executive Director People & Business Services	Appointed: July 2020	Mark Ault (nephew by marriage) Braintree Independent Councillor.	No current conflicts.
HARRIET RUSHTON Company Secretary	Appointed: November 2024	Board Member Barking and Dagenham Reside. Co-chair of the NHF National Governance Forum	No current conflicts.