

Eastlight Register of Interests 2026/27

Note: Board and Committee terms are currently up to 9 years to allow for smoothing out of retirements following a merger in 2020. The board monitors the effectiveness of this approach annually via succession planning and declares any exceptions to the Code of Governance annually in the Financial Statements.

Declarations of Interest are confirmed at each Board and Committee meeting.

| Name and Role | Date of appointment and retirement | Business or Personal Declared Interest | Mitigations where conflict identified |
|--|---|---|---|
| EASTLIGHT BOARD MEMBERS | | | |
| HATTIE LLEWELYN-DAVIES Chair, Board of Directors | Appointed: May 2017 End of Current Term: September 2026 | Two rental properties in North Norfolk District Council Chair of Norwich City Services Ltd Chair of Essex Partnership University NHS Foundation Trust (EPUT) Non-Executive Director for Adsure Services PLC (owner of TIAA) and minority shareholder Consultant for other housing organisations | No current conflicts. To declare if consultancy causes conflict. |
| CATHERINE TURNER Chair, Customer Influence Committee Board Member Member – DAM | Appointed: May 2022 End of Current Term: September 2031 | Freelance work as a creative producer and writer and as a website and app accessibility tester | Tenancy. To declare if a conflict arises to mitigate. |
| SIMON JONES Chair - Audit and Risk Committee Board Member | Appointed: July 2020 End of Current Term: September 2028 | Board member at Paradigm Housing Association - Chair, Treasury Committee Trustee Florence Nightingale Hospice. Trustee St Andrew Church High Wycombe. | No current conflicts. To declare if a conflict arises to mitigate. |

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| KAY VOWLES Chair – Governance & People Committee Board Member | Appointed: September 2018 End of Current Term: September 2026 | None declared. | No current conflicts. To declare if a conflict arises to mitigate. |
| AMANDEEP KALRA Board Member Member – CIC Member - DAM | Appointed: November 2024 End of Current Term: September 2027 | Company Director Amandeep Kalra Architects Ltd. Chair of Croydon, Hackney, and Kingston Design Review Panels. NWAHA: 500 home housing association in south London Mayors Design Advocate: Advising Mostly London local authorities on the mayors good growth programme. NED, New World Housing Association Ltd., Part-Time, September 2024 - Present. Greenflip Ltd. (16231002), Role: Director, Appointed: 05/02/2025, Kalra Homes Ltd., Role: Director, Appointed on: 29/03/2022 | No current conflicts. To declare if a conflict arises to mitigate. |
| CHRIS CHESHIRE Chair Development & Asset Management Committee Board Member Member – F&T | Appointed: September 2024 End of Current Term: September 2027 | Chair Watford Community Housing. Board -Member Newlon Housing. Director and Shareholder of Laker BMS Ltd. Director and shareholder of Safe and Found Ltd. Director of i3i Tech Ltd. | No current conflicts. To declare if a conflict arises to mitigate. |
| GAIL SHADLOCK SID Board Member Member – ARC Member – G&P | Appointed: May 2022 End of Current Term: September 2028 | Non-Executive Director, Lincolnshire Community NHS Trust. | No current conflicts. To declare if conflict arises to mitigate. |
| ARGIRI PAPATHOS Board Member Member – ARC Member – G&P | Appointed: May 2025 End of Current Term: September 2028 | Non-Executive Director at the College of Nursing. Board Member at Connex Networks. Consultant at Notting Hill Genesis. | No current conflicts. To declare if conflict arises to mitigate. |

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| DAVID BIGGS Chair Finance & Treasury Committee Board Member Member – DAM | Appointed: May 2025 End of Current Term: September 2028 | Chair of B3 Living until September 2025. Non-Executive Director Bristol Temple Quarter LLP Director of D Biggs Associates Ltd. | No current conflicts. To declare if conflict arises to mitigate. |
| Phil Holland Board Member Member – ARC Member – G&P | Appointed: Dec 2025 End of Current Term December 2028 | Chief Information Officer NHS. | No current conflicts. To declare if conflict arises to mitigate. |

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| EASTLIGHT INDEPENDENT COMMITTEE MEMBERS | | | |
| CRAIG CLACKETT Independent Committee Member (CIC) | Appointed: May 2022 End of Current Term: May 2028 | None declared. | Tenancy. To declare if a conflict arises to mitigate. |
| CEDRIC SELVADORAI Independent Committee Member (CIC) | Appointed: May 2022 End of Current Term: May 2028 | Company Director EziHomes Ltd. | Tenancy. To declare if a conflict arises to mitigate. |
| MAGENTA LAVEY Independent Committee Member (CIC) | Appointed: September 2023 End of Current Term: September 2026 | Caring Homes Group in Sudbury Suffolk as a mental health and wellbeing co-ordinator. | Tenancy. To declare if a conflict arises to mitigate. |
| MICHAEL RYAN Independent Committee Member (CIC) | Appointed: September 2023 End of Current Term: September 2026 | None declared. | Tenancy. To declare if a conflict arises to mitigate. |
| PAUL HOCKER Independent Committee Member (CIC and F&T) | Appointed: April 2021 End of Current Term: April 2027 | Essex County Council as part time Mental Health Tutor. | Leaseholder. To declare if a conflict arises to mitigate. |
| RUNYARARO GARANDE Independent Committee Member (CIC) | Appointed: September 2023 End of Current Term: September 2026 | Essex County Council as a Family Solutions Worker. | Tenancy. To declare if a conflict arises to mitigate. |
| Jo Jones Independent Committee Member (CIC) | Appointed: October 2025 End of Current Term: October 2026 | University of Suffolk as a Professional Assistant. | Tenancy. To declare if a conflict arises to mitigate. |

| Name and Role | Date of appointment and retirement | Business or Personal Declared Interest | Mitigations where conflict identified |
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| Julie Parker Independent Committee Member (CIC) | Appointed: October 2025 End of Current Term: October 2026 | Essex Fire & Rescue as a Principal Water Officer. | Leaseholder. To declare if a conflict arises to mitigate. |
| STEVE BENTALL Member – CIC | Appointed: May 2022 End of Current Term: May 2026 | None declared | No current conflicts. Member will declare if conflict arises to mitigate. |

| Name and Role | Date of appointment and retirement | Business or Personal Declared Interest | Mitigations where conflict identified |
|--|------------------------------------|---|---------------------------------------|
| EASTLIGHT EXECUTIVE MANAGEMENT TEAM and COMPANY SECRETARY | | | |
| EMMA PALMER Chief Executive and Executive Board Member | Appointed: September 2018 | Board Member (and Chair of Customer Services Committee) A2Dominion. Executive Board Member Eastlight | No current conflicts. |
| CHARLOTTE TODD Executive Director Property | Appointed: May 2024 | None declared. | No current conflicts. |
| DAN JONES Executive Director Business Growth, Data & Change | Appointed: September 2020 | None declared. | No current conflicts. |
| DAVID MULLEN Executive Director Finance | Appointed: May 2024 | None declared. | No current conflicts. |

| Name and Role | Date of appointment and retirement | Business or Personal Declared Interest | Mitigations where conflict identified |
|--|------------------------------------|--|---------------------------------------|
| JOANNA BARRETT Executive Director Strategy, Governance & Assurance | Appointed: May 2024 | Board Member Freebridge Community Housing. | No current conflicts. |
| SHARON AULT Executive Director People & Business Services | Appointed: July 2020 | Mark Ault (nephew by marriage) Braintree Independent Councillor. | No current conflicts. |
| HARRIET RUSHTON Company Secretary | Appointed: November 2024 | Board Member Barking and Dagenham Reside. Co-chair of the NHF National Governance Forum | No current conflicts. |